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EEOC (INQUIRY) NUMBER: 520-2019-02954

Inquiry Information

REASON(S) FOR CLAIM

Date of Incident (Approximate): 02/07/2019

Reason for Complaint: Age - I am 40 years of age or older, Retaliation - I filed a charge of job discrimination about any of the above, Retaliation - I complained to my employer about job discrimination, Genetic information, my family medical history, or my participation in genetic services like counseling, education or testing

Pay Disparity:

Location of Incident: New York

Submission (initial inquiry) Date: 04/04/2019

Claim previously filed as charge with EEOC? No

*PLEASE NOTE THAT I SUBMITTED
MY INQUIRY ONLINE, TO EEOC.
ALL THESE SHEETS ARE TRUE
PRINT OUT. HELPFUL
THANKS

Approximate Date of Filing: N/A

Charge Number: N/A

Claim previously filed as complaint with another Agency? No

Agency Name: N/A

Approximate Date of Filing: N/A

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Agency Name: N/A**Approximate Date of Filing:** N/A**Nature of Complaint:** N/A**INQUIRY OFFICE****Receiving:** New York District Office**Accountable:** New York District Office**APPOINTMENT****Appointment Date and time:** 06/25/2019 03:00 PM US/Eastern**Interview Type:** Phone**APPROXIMATE DEADLINE FOR FILING A CHARGE:** 12/03/2019**POTENTIAL CHARGING PARTY****First Name, Middle Initial:** Ahmed**Last Name:** Alloush**Street or Mailing Address:** 3600 carman rd

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Address Line 2:

City, State, Zip: SCHENECTADY, NY, 12303

Country: UNITED STATES OF AMERICA

Year of Birth: 1952

Email Address: ahmed.alloush11@gmail.com

Home Phone Number: (732) 763-1090

Cell Phone Number: (732) 763-1090

RESPONDENT

Organization Name: NEW YORK POWER AUTHORITY

Type of Employer: State or Local Government that I applied to, work for, or worked for

Number of Employees: 20 or more employees

Street or Mailing Address: 123 main street

Address Line 2:

City, State, Zip Code: WHITE PLAINS, NY, 10601

County: Westchester

Phone Number: (914) 390-8267



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Number of Employees: 20 or more employees

Street or Mailing Address: 123 main street

Address Line 2:

City, State, Zip Code: WHITE PLAINS, NY, 10601

County: Westchester

Phone Number: (914) 390-8267

RESPONDENT CONTACT

First and Last Name: Rani Pollack

Email Address: rani.pollack@nypa.gov

Phone Number:

Title: Human Resources Director or Owner

LOCATION OF POTENTIAL CHARGING PARTY'S EMPLOYMENT

Street or Mailing Address:

Address Line 2:

City, State, Zip Code:

County:

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Title: Human Resources Director or Owner

LOCATION OF POTENTIAL CHARGING PARTY'S EMPLOYMENT

Street or Mailing Address:

Address Line 2:

City, State, Zip Code:

County:

POTENTIAL CHARGING PARTY'S DEMOGRAPHICS

Gender: M

Disabled: I have a disability

Are you Hispanic or Latino? not hispanic or latino

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Disabled: I have a disability

Are you Hispanic or Latino? not hispanic or latino

Ethnicity: White,

National Origin: Lebanese

Adverse Action(s)

I informed my employer that I had a car accident and provided all related documents from Doctors not able to work. My employer denied me to take a leave of absence, time off work, vacation and sick days and treated me in a discriminated way,even though i have submitted all medical reports. A few months back before the car accident, I complained about work discrimination at the job work and no action was taken. At that time I asked my employer, I feel I am treated differently because of my age as I am 66 years old and I require an investigation in this matter. No action was taken.

As a result, my employer terminated my employment on February 8, 2019, due to my age and retaliation.

Supplemental Information



Supplemental Information

What Reason(s) were you given for the action taken against you?

They claim that I did not provide sufficient information regarding my absence from work. I did submit doctors reports regarding my health conditions. I still have these reports as evidence that sent to NYPA. They wrongfully terminated my work employment on Feb. 8, 2019.

Was anyone in a similar situation treated the same, better, or worse than you?

I do not know at the present time a similar situation like mine, but maybe there are.

Please provide name(s) and email and/or phone number of anyone who will support your claim, and briefly describe the information this person will provide.

I have my evidences, medical reports and requests. But all were denied. The main reason is my age I believe and I feel so. Even though my performance was very good, all of sudden, the engineering management made my performance look bad. I complained to HR about that but no one cared.



Please tell us any other information about your experience?

I am very shocked and surprised that at the age of 67, my employer treating me this way just because of my age after serving almost thirty years in engineering and did very good projects. Especially for NYPA at different power generation plants, evidences will demonstrate my very good performance.